OER Challenges Diagram

**TECHNICAL**
- Lack of interoperability between platforms & tools
- Lack of compliance to metadata standards
- Gaps in technical skills to identify OER
- Gaps in OER alignment to accessibility requirements

**ECONOMIC**
- Technology infrastructure costs
- Content curation and development costs
- Content maintenance and improvement costs
- Instructor training costs

**SOCIAL**
- Skepticism around OER quality
- Lack of time, incentives, knowledge to work with OER
- Uncertainty around the necessary pedagogical shifts
- Lack of curatorial and collaborative workflows to support OER

**LEGAL**
- Misalignment between open licensing and campus copyright guidelines
- Lack of knowledge about intellectual property rights and open licensing
- Proprietary knowledge concerns

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